



Coherent Corp.
375 Saxonburg Blvd.
Saxonburg, PA 16056-9499
USA

COMPANY STATEMENT RBA CODE OF CONDUCT COMPLIANCE

Coherent is a member of the Responsible Business Alliance (RBA) and is committed to comply with the [RBA Code of Conduct](#). The RBA sets consistent standards to drive responsible business operations across the globe to include compliance with all applicable laws, rules and regulations; avoiding conflicts of interest; protecting confidential and sensitive information; reporting illegal and unethical behavior or activity; and advancing environmental and social industry standards.

The RBA Code of Conduct is available for download directly from the [RBA Website](#) in numerous languages.

STATEMENT NUMBER	APPROVALS	APPROVED
LAW-021	Ron Basso, Chief Legal and Compliance Officer	October 20, 2023
LAW-021	Marie Martin, Chief Compliance Officer	December 3, 2024

REVISION HISTORY

Revision	Date	Description of Change	Requested By
Original	October 20, 2023	Original	Legal
1.0	December 3, 2024	Update regarding RBA membership	Legal