

## **COMPANY STATEMENT**

### **ANTI-FORCED LABOR AND UFLPA COMPLIANCE**

Coherent Corp., including its subsidiaries (the “company”), respects internationally recognized human rights and does not accept any form of human trafficking, slavery, or forced labor in its supply chain.

To its knowledge, the company complies with applicable anti-human trafficking and anti-forced labor laws in the countries in which it operates, including the U.S. Uyghur Forced Labor Prevention Act (UFLPA). In order to support compliance with the UFLPA, the company:

- Has instituted anti-human trafficking and anti-forced labor due diligence (“AHT & AFL Due Diligence”) processes aimed at ensuring that the company is not directly purchasing from suppliers located in the Xinjiang Autonomous Region of China and/or listed on the UFLPA Entity List, and
- Is working to assess and improve its AHT & AFL Due Diligence processes with the goal of ensuring that no form of human trafficking or forced labor is included in the company’s supply chain.

If, during the company’s AHT & AFL Due Diligence process, we identify any suppliers engaged in or suspected of using forced labor within our supply chain, the company will take appropriate steps to either remediate the issue or disengage from the supplier.

<b>STATEMENT NUMBER</b>	<b>APPROVALS</b>	<b>APPROVED</b>
HR-020.1	Ron Basso, Chief Legal and Compliance Officer	March 2, 2023
HR-020.1	Marie Martin, Chief Compliance Officer	May 31, 2025

#### **REVISION HISTORY**

<b>Revision</b>	<b>Date</b>	<b>Description of Change</b>	<b>Requested By</b>
Original	March 2, 2023	Original	Legal
Revision 1	May 31, 2025	Updated approval	Compliance