Coherent Corp.
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Saxonburg, PA 16056-9499
USA

COMPANY STATEMENT
SUPPLIER CODE OF CONDUCT

References in this document to the Responsible Business Alliance ("RBA"), the RBA Code of Conduct, or other RBA requirements apply only to the extent permitted by applicable law and governmental requirements.

Where application of an RBA requirement is prohibited or restricted by applicable law or governmental requirements, that requirement will not apply to the affected location or operation to the extent of such prohibition or restriction. In the event of any conflict, applicable law and governmental requirements will control.

Nothing in this provision limits or supersedes Coherent policies, standards, or requirements **for environmental, social, ethical, governance, and other topics** that apply independently of the RBA, or any obligations arising under applicable law or binding contractual commitments.

Coherent has adopted the Responsible Business Alliance (RBA) Code of Conduct as our code of conduct for supply chain suppliers. The RBA Code of Conduct reflects the basic tenets of responsible manufacturing agreed upon by the electronics industry.

The RBA Code of Conduct is available for download directly from the RBA website in numerous languages.

Coherent requires its suppliers to operate in accordance with the RBA Code of Conduct, which includes provisions covering responsible management in labor, health and safety, environment, ethics, and management systems.

If a supplier's practices or code of conduct policy is in conflict with the RBA Code of Conduct, Coherent requires the supplier to collaborate with us to find a path to resolution.

To the extent that a supplier's practices are not in compliance with the RBA Code of Conduct, Coherent reserves the right to terminate the business relationship.

STATEMENT NUMBER	APPROVALS	APPROVED
PRO-001	Jeff Place, Chief Supply Chain Officer	October 27, 2025

REVISION HISTORY

Revision	Date	Description of Change	Requested By
Original	03/08/2023		
	05/12/2025	Minor update and clarification	Valerie Estacuy
	10/27/2025	Organization change, policy reconfirmed with no changes	Valerie Estacuy
	08/14/2026	Added language on RBA reference	Valerie Estacuy