

## Environmental, Health and Safety Worldwide Statement

### Statement

Coherent, Inc. is committed to protect and sustain the environment and provide a safe and healthy workplace for our employees, contractors, visitors, and the community. Our comprehensive Environmental Health & Safety (EH&S) program is not only central to our core values, but we also recognize that it is vital to our sustained growth. Coherent requires the full participation and assistance of every employee to integrate environmental, health and safety awareness into all our activities.

### Program

In order to translate this statement into operating practices and ensure that this commitment is honored throughout the Organization, Coherent will adhere to the following principles:

- We take the necessary steps to eliminate or reduce hazards and exposures to work-related injury and unhealthy conditions that may affect our health and safety.
- We make environmental, health and safety an integral part of Coherent's lifecycle of manufacturing, distributing, usage, recycling and disposing of our products and waste. We use sound maintenance and work practices, employee training, quality assurance processes to implement EH&S opportunities.
- We use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to long-term sustainability.
- We will facilitate and actively support consultation sessions regarding Occupational Health & Safety (OH&S) topics and enable workers, and where they exist, worker representative's, participation.
- We conduct our operations with all applicable EH&S compliance obligations.
- We have developed and implemented standardized systems and procedures to provide a consistent workplace for EH&S programs.
- We set goals to meet our objectives for continual improvement and we conduct regularly EH&S reviews and assessments to ensure these management commitments are properly in place throughout the Organization.



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MARK S. SOBEY

EVP/COO COHERENT INC