

## COMPANY STATEMENT SUPPLIER ESG STANDARDS

This statement sets out Coherent's standards in relation to environmental, social, and governance (ESG) factors within its supply chain.

The foundation of our responsible business commitments is our ESG strategy as stated in Coherent's corporate Environmental, Social, and Governance (ESG) Policy. Our supply chain plays an important part in driving our overall ESG strategy, both in how we operate and how we interact with our suppliers.

Supplier performance on ESG initiatives is important to Coherent and will be a factor in our procurement decisions, in addition to price, quality, delivery, and technical performance.

First, Coherent expects its suppliers in all industries and of all sizes to comply with the regulations related to both their location of operations and scope of their activities. Second, Coherent expects suppliers to follow our Supplier Code of Conduct. Additionally, Coherent will work to establish goals and targets for various ESG metrics, to be published separately.

Suppliers are expected to report on their ESG performance to Coherent as reasonably requested in a format of our choosing. Suppliers are expected to continuously improve their performance to meet or exceed the targets.

We are committed to clearly communicating our goals and publicizing our progress so that we remain publicly accountable for our performance. We are committed to engaging with suppliers to promote principles of social responsibility and sustainability in a collaborative and thoughtful manner. Our I CARE values of Integrity, Collaboration, Accountability, Respect, and Enthusiasm are paramount to this commitment.

STATEMENT NUMBER	APPROVALS	APPROVED
PRO-004	Ghazi Chaoui, Chief Procurement Officer	March 29, 2023

REVISION HISTORY			
Revision	Date	Description of Change	Requested By
Original	March 29, 2023		